
SUBSTITUTE HOUSE BILL 2045

State of Washington

59th Legislature

2005 Regular Session

By House Committee on Education (originally sponsored by Representatives Hunter, Tom, Dunshee, Jarrett, Fromhold, Anderson, Hunt, Linville and Haigh)

READ FIRST TIME 03/07/05.

1 AN ACT Relating to salary bonuses for certificated instructional
2 staff attaining certification by the national board for professional
3 teaching standards; adding a new section to chapter 28A.405 RCW;
4 creating a new section; and providing an expiration date.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** The legislature finds and declares:

7 (1) The national board for professional teaching standards has
8 established high and rigorous standards for what highly accomplished
9 teachers should know and be able to do in order to increase student
10 learning results;

11 (2) The national board certifies teachers who meet these standards
12 through a rigorous, performance-based assessment process;

13 (3) A certificate awarded by the national board attests that a
14 teacher has met high and rigorous standards and has demonstrated the
15 ability to make sound professional judgments about how to best meet
16 students' learning needs and effectively help students meet challenging
17 academic standards; and

18 (4) Teachers who attain national board certification should be

1 acknowledged and rewarded in order to encourage more teachers to pursue
2 certification for the benefit of Washington students.

3 NEW SECTION. **Sec. 2.** A new section is added to chapter 28A.405
4 RCW to read as follows:

5 (1) Certificated instructional staff who have attained
6 certification from the national board for professional teaching
7 standards shall receive a bonus each year in which they maintain
8 certification from such national board. The bonus for national board
9 certification is provided in addition to compensation received under a
10 district's salary schedule adopted in accordance with RCW 28A.405.200
11 and shall not be included in calculations of a district's average
12 salary and associated salary limitations under RCW 28A.400.200. The
13 bonus shall be calculated as follows:

14 (a) The annual bonus shall be three thousand five hundred dollars,
15 or a pro rata share of that amount subject to the conditions of (b) of
16 this subsection;

17 (b) State appropriations for this bonus may be limited to the
18 amount of funding required to provide a three thousand five hundred
19 dollar bonus to five percent of the certificated instructional staff
20 who are eligible to receive certification from the national board for
21 professional teaching standards. If the percentage of certificated
22 instructional staff who attain certification from the national board
23 for professional teaching standards exceeds five percent of those
24 eligible to attain such certification, and if providing a full bonus to
25 all eligible certificated instructional staff will exceed the amount of
26 funding appropriated by the legislature for the bonuses, each eligible
27 certificated instructional staff shall receive a pro rata share of the
28 amount provided; and

29 (c) Receive an additional annual bonus of ten thousand dollars for
30 each year in which the certificated staff is employed full time
31 teaching either reading, writing, mathematics, or science in the
32 classroom of a Title I school in which students in one or more of the
33 subgroups identified under the federal no child left behind act of 2001
34 failed in the previous school year to make adequate yearly progress
35 toward the proficient level on the Washington assessment of student
36 learning.

1 (2) By August 1, 2008, the Washington professional educator
2 standards board shall review the national board certification standards
3 to determine whether the standards are sufficiently rigorous and
4 aligned to student achievement. The board shall also determine whether
5 additional requirements are needed to ensure that the national
6 standards meet the needs of Washington's students.

7 (3) By December 15, 2010, the Washington professional educator
8 standards board shall report to the appropriate house of
9 representatives and senate committees on the results and
10 accomplishments of the salary bonuses. The report may include
11 recommendations for the continuation, modification, or elimination of
12 the bonuses.

13 NEW SECTION. **Sec. 3.** This act expires July 1, 2011.

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